

Environmental Policy Statement

Franklin Electric Co., Inc. (the “Company”) and its subsidiaries are committed to operating all facilities in accordance with our company policies and applicable legal requirements. Our goal is to develop and maintain an environmental management system that sets high standards on pollution prevention, resources preservation and compliance with applicable laws. All employees, contractors, vendors and suppliers are expected to comply with this policy statement.

We are committed to:

- Communicating sound environmental policies and practices within the Company;
- Minimizing waste through source reduction, reuse and recycling;
- Utilizing energy efficient measures in all facilities;
- Reducing and preventing pollution where possible;
- Establishing and reviewing environmental objectives annually, including to the extent practicable, key performance indicators;
- Reviewing our environmental management system for continuous improvement opportunities; and
- Effectively communicating environmental performance to external stakeholders.

This policy statement will be reviewed at regular intervals by the Company’s Compliance Committee and will be updated as necessary to reflect current objectives and practices.