

Conflict Minerals Policy Statement

Effective June 1, 2017

Conflict Minerals Rule

On August 22, 2012, the U.S. Securities and Exchange Commission (“SEC”) issued the final rule under Section 1502 of the Dodd-Frank Wall Street Reform and Consumer Protection Act regarding the sourcing of conflict minerals (the “Rule”). Under the Rule, publicly traded companies must report annually the presence of Conflict Minerals originating in the Democratic Republic of the Congo, or adjoining countries (the “Covered Countries”), in either products they manufacture or contract to manufacture.

A company subject to the reporting requirement must conduct a reasonable country of origin inquiry (“RCOI”) to determine whether its conflict minerals originated in the Covered Countries. If, based on the RCOI, a company knows or has reason to believe that its Conflict Minerals originated in a Covered Country, the company must conduct supply chain due diligence to determine the source of the Conflict Minerals.

Franklin Electric’s Statement on Conflict Minerals Compliance

Franklin Electric is committed to compliance with applicable laws and regulations in the countries in which we do business. We strive to act with integrity in each interaction we have with our stakeholders. We expect our suppliers to comply with our Supplier Code of Conduct and any applicable laws and regulations.

While Franklin Electric is committed to complying with any requirements applicable to our company, we do not directly purchase raw materials that may be used in the manufacture of our products from smelters or mines. As part of our compliance program, Franklin Electric will conduct an RCOI that is reasonably designed to determine whether Conflict Minerals originated in the Covered Countries.

Franklin Electric uses the Electronic Industry Citizenship Coalition – Global e-Sustainability Initiative Reporting Template to request information from our suppliers about the presence of Conflict Minerals in their products and the source of any Conflict Minerals. We track the responses received from our suppliers and contact suppliers who have not responded or may need assistance in completing the report.

Our supply chain is complex and there are numerous third parties between the source of Conflict Minerals and Franklin Electric as a manufacturer of products. We will continue to evaluate our policies to ensure compliance with the Rule and will encourage our suppliers to assess their own supply chains for compliance. We may reconsider our willingness to partner with suppliers who are unable to verify that the Conflict Minerals used in their products are procured from conflict-free sources.